Staffing Levels - Data dictionary

Introduction

This dataset contains records of budgeted and actual staffing fill levels, in full time equivalents, as reported to DOCCS Central Office from March of 2020 to January of 2024. It includes staffing levels at DOCCS correctional facilities and at administrative locations and correctional facilities can be identified using the "IS_DOCCS_CORRECTIONAL_FACILITY" indicator. Staffing subcategory data is available only for security positions. Some facilities are split by unit and reported separately on different rows, reflecting the structure of the source data. To sum by facility, you can aggregate based on "FACILITY_NAME".

The source data was obtained from DOCCS through the Freedom of Information Act Law (FOIL).

The data table is shared as a CSV file, with a bar ("|") delimiter in place of a comma (","). Missing data is set to Null or "Missing/None".

Dictionary

Field Name	Type	Description
REPORT_DATE	Date	Date on which the report was issued to Central Office.
FACILITY_OR_UNIT_NAME_RAW	String	Name of facility and unit (if applicable) corresponding to reported staffing levels in the table row, as it appears on the report.
FACILITY_NAME	String	Facility in which the incarcerated individual is housed, defined using the first two digits of the DOCCS facility code. This name represents the commonplace naming for facilities and excludes references to specific buildings or units seen in FACILITY_OR_UNIT_NAME_RAW.
IS_DOCCS_CORRECTIONAL_FACILITY	Int	Indicator which equals "1" if the incident occurred while in custody at a DOCCS correctional facility and "0" if not. For example, incidents recorded from community supervision or in central office show "0".
FACILITY_REGION_NAME	String	Facility region, with regions defined by DOCCS as groups of adjacent counties.
FACILITY_HUB_NAME	String	Facility hub, with hubs defined by DOCCS as groups of facilities which are in close proximity. Hubs have an administrative function in DOCCS operations.
FACILITY_SECURITY_LEVEL	String	Security level of the facility the incarcerated individual is housed in, as designated in DOCCS public reporting or, if unavailable, in the NY Codes Rules and Regulations, Title 7. If there are multiple security levels for a given facility, the highest is reported here (Minimum, Medium, Maximum, Drug Treatment Center).
FACILITY_STATUS	String	Indicates if a facility is open or closed as of the publication of this data, April 2024 (Open, Closed).
FACILITY_GENDER	String	Gender-designation for a facility (Male, Female, Mixed).
STAFFING_CATEGORY	String	Category of reported staffing levels in the table row (Community Supervision, Health Services, Program Services, Support Services, Security).
STAFFING_SUBCATEGORY	String	For security staff, this field is the subcategory of reported staffing levels in the table row (Captains, Civilian, Correction Officers, Dep. Supt., Lieutenants, Sergeants); otherwise, it takes on the value of "Total." Note that civilian security staff are administrative staff (e.g. office assistants, typists) who provide direct support to security staff.
BUDGETED_FILL_LEVEL	Float	The number of positions budgeted to be filled, in full time equivalents.
ACTUAL_FILL_LEVEL	Float	The number of positions filled as of the report date, in full time equivalents.
DIFFERENCE	Float	The difference between actual and budgeted fill levels, computed by subtracting the budgeted fill level from the actual fill level.